



Legacy Soccer Inc.

Legacy SC, Idaho Falls, Idaho

228 Fieldstream Lane | Idaho Falls, Idaho 83404
208-521-5049 | legacy@legacysoccerclub.com | www.legacysoccerclub.com

Legacy Soccer Inc. is a registered 501(c)(3) nonprofit organization.

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Sexual Abuse, Harassment, and Athlete Protection Policy

Legacy Soccer Club

Legacy Soccer Club is committed to maintaining a safe environment for all participants. The Club enforces a **zero-tolerance policy** for sexual abuse, sexual misconduct, harassment, grooming behavior, exploitation, or retaliation. This policy is adopted in accordance with the requirements of **Idaho Youth Soccer Association (IYSA)**, **US Youth Soccer (USYS)**, and the **U.S. Center for SafeSport**.

1. Policy Scope

This policy applies to:

- All players (Minor or Adult)
- Covered Adults
 - Coaches, assistant coaches, trainers
 - Board members, staff, volunteers
- Contractors and event staff
- Parents and spectators when participating in club activities

The policy applies to **all club-sanctioned activities**, including practices, games, travel, meetings, camps, electronic communications, and social media interactions.

2. Mandatory Training and Screening

- All covered adults must complete **SafeSport training** as required by IYSA and USYS prior to participation.
- Training must be renewed in accordance with governing body requirements.
- Background screening is required for all covered adults and maintained on file by the club.
- Failure to complete required training or screening results in immediate suspension from all club activities.

3. Prohibited Conduct

The following conduct is strictly prohibited and constitutes grounds for immediate disciplinary action:

Sexual Abuse and Misconduct

- Sexual abuse, sexual assault, or sexual exploitation
- Any sexual activity involving a minor
- Grooming behaviors intended to establish inappropriate relationships

Sexual Harassment

- Verbal, physical, visual, or electronic conduct of a sexual nature
- Sexual jokes, comments, gestures, or innuendo
- Unwelcome sexual attention or advances

Pornographic or Lewd Material

- Viewing, possessing, displaying, sharing, or transmitting **pornographic, sexually explicit, or lewd material** in the presence of any minor or club participant
- Showing, sending, or referencing sexual images, videos, memes, or messages through phones, social media, or electronic platforms

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- Accessing sexually explicit material during any club activity, travel, or while acting in any official club capacity

This applies **regardless of intent**, including jokes, pranks, or negligent exposure.

Boundary Violations

- Inappropriate physical contact
- Private one-on-one interactions that violate SafeSport guidelines
- Entering locker rooms, hotel rooms, or private spaces without authorization
- Providing alcohol, drugs, or prohibited substances to minors

Retaliation

- Retaliation against any individual who reports or participates in an investigation
- Intimidation, threats, or attempts to suppress reporting

4. Athlete Protection Standards

- All interactions between adults and minors must occur in **open and observable environments**.
- One-on-one interactions are prohibited except where expressly permitted under SafeSport exceptions.
- Physical contact must be appropriate, sport-related, and never secretive.
- Electronic communication with minors must be professional and transparent. Parents or guardians must be included when appropriate.
- Team travel, lodging, and supervision must comply with SafeSport supervision standards.

5. Reporting Obligations

- Any suspicion or allegation of sexual abuse, misconduct, or harassment must be **reported immediately**.
- Reports may be made to:
 - Legacy Soccer Club leadership
 - IYSA or US Youth Soccer
 - The U.S. Center for SafeSport
 - Local law enforcement or child protection agencies, as required by law
- Mandatory reporters must comply with all applicable state and federal reporting laws.

Failure to report suspected abuse is itself a violation of this policy.

6. Response and Investigation

- All reports will be taken seriously and handled promptly.
- The Club will cooperate fully with investigations conducted by SafeSport, IYSA, USYS, insurers, or law enforcement.
- Protective measures may include immediate suspension pending investigation.

7. Enforcement and Discipline

Violations of this policy may result in:

- Immediate suspension or removal from activities
- Termination of coaching, volunteer, or board roles
- Permanent disqualification from club participation
- Referral to governing bodies or law enforcement

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8. Anti-Retaliation Statement

Retaliation against any individual who reports misconduct or cooperates in an investigation is strictly prohibited and will result in disciplinary action.

9. Policy Acknowledgment

All covered individuals are required to acknowledge this policy as a condition of participation.

10. Policy Statement

Legacy Soccer Club places the safety, dignity, and well-being of children and members above competition, results, or organizational convenience.

Zero tolerance. No exceptions.